

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
7653	App, Comms Tech	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.55	\$30.73	\$31.96
		3 Years	\$30.46	\$31.68	\$32.95
		42 Months	\$32.16	\$33.45	\$34.79
7635	App, Construction Repairman	Start	\$23.77	\$24.72	\$25.71
		6 Months	\$24.49	\$25.47	\$26.49
		1 Year	\$25.23	\$26.24	\$27.29
		18 Months	\$25.81	\$26.84	\$27.91
		2 Years	\$26.54	\$27.60	\$28.70
		30 Months	\$27.68	\$28.79	\$29.94
7684	App, Cust Serviceman	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.32	\$27.37	\$28.46
		2 Years	\$27.51	\$28.61	\$29.75
7641	App, Electrician	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.55	\$30.73	\$31.96
		3 Years	\$30.46	\$31.68	\$32.95
		42 Months	\$32.16	\$33.45	\$34.79
7645	App, Electrician Maint	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.54	\$30.72	\$31.95
7681	App, Fabricator/Welder	Start	\$23.77	\$24.72	\$25.71
		6 Months	\$24.49	\$25.47	\$26.49
		1 Year	\$25.23	\$26.24	\$27.29
		18 Months	\$25.81	\$26.84	\$27.91
		2 Years	\$26.54	\$27.60	\$28.70
		30 Months	\$27.68	\$28.79	\$29.94
7691	App, Fitter	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.42	\$27.48	\$28.58
7692	App, Fitter/Welder	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.42	\$27.48	\$28.58
7651	App, Instrument Tech	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.54	\$30.72	\$31.95
7631	App, Lineman	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.54	\$30.72	\$31.95
		3 Years	\$30.47	\$31.69	\$32.96
7685	App, Machinist	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.32	\$27.37	\$28.46
		2 Years	\$27.51	\$28.61	\$29.75
7652	App, Mech, Diesel/Turbine	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.54	\$30.72	\$31.95
7680	App, Mechanic	Start	\$23.77	\$24.72	\$25.71
		6 Months	\$24.49	\$25.47	\$26.49
		1 Year	\$25.23	\$26.24	\$27.29
		18 Months	\$25.81	\$26.84	\$27.91
		2 Years	\$26.54	\$27.60	\$28.70
		30 Months	\$27.68	\$28.79	\$29.94
7687	App, Meterman, Gas	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.32	\$27.37	\$28.46

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
		2 Years	\$27.51	\$28.61	\$29.75
7693	App, Oper, Gas Pressure	Start	\$24.80	\$25.79	\$26.82
		6 Months	\$25.71	\$26.74	\$27.81
		1 Year	\$26.96	\$28.04	\$29.16
		18 Months	\$27.87	\$28.98	\$30.14
		2 Years	\$29.44	\$30.62	\$31.84
7689	App, Plant Mechanic	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.32	\$27.37	\$28.46
		2 Years	\$27.51	\$28.61	\$29.75
7632	App, Tech, Electrical Plant	Start	\$23.93	\$24.89	\$25.89
		6 Months	\$24.98	\$25.98	\$27.02
		1 Year	\$26.02	\$27.06	\$28.14
		18 Months	\$26.71	\$27.78	\$28.89
		2 Years	\$27.76	\$28.87	\$30.02
		30 Months	\$29.84	\$31.03	\$32.27
7690	App, Tech, Lab	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$24.56	\$25.54	\$26.56
		1 Year	\$25.67	\$26.70	\$27.77
		18 Months	\$26.32	\$27.37	\$28.46
		2 Years	\$27.51	\$28.61	\$29.75
		30 Months	\$28.72	\$29.87	\$31.06
		3 Years	\$30.93	\$32.17	\$33.46
7673	App, Tech, Meter	Start	\$23.91	\$24.87	\$25.86
		6 Months	\$24.78	\$25.77	\$26.80
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$26.42	\$27.48	\$28.58
		2 Years	\$27.73	\$28.84	\$29.99
		30 Months	\$29.55	\$30.73	\$31.96
		3 Years	\$30.46	\$31.68	\$32.95
		42 Months	\$32.16	\$33.45	\$34.79
8051	Chief, Crew	Start	\$31.00	\$32.24	\$33.53
		1 Year	\$32.41	\$33.71	\$35.06
9893	Clerk (Lump Sum)	Start	\$10.35	\$10.35	\$10.35
		6 Months	\$11.06	\$11.06	\$11.06
		1 Year	\$11.71	\$11.71	\$11.71
		18 Months	\$12.34	\$12.34	\$12.34
		2 Years	\$12.95	\$12.95	\$12.95
		30 Months	\$13.72	\$13.72	\$13.72

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
9590	Clerk, Field	Start	\$23.78	\$24.73	\$25.72
		6 Months	\$25.30	\$26.31	\$27.36
		1 Year	\$25.88	\$26.92	\$28.00
		18 Months	\$27.19	\$28.28	\$29.41
9624	Clerk, Parts (Lump Sum)	Start	\$19.32	\$19.32	\$19.32
		6 Months	\$20.22	\$20.22	\$20.22
		1 Year	\$21.19	\$21.19	\$21.19
		18 Months	\$22.72	\$22.72	\$22.72
9875	Clerk, Print Shop (Lump Sum)	Start	\$13.61	\$13.61	\$13.61
		6 Months	\$14.07	\$14.07	\$14.07
		1 Year	\$14.49	\$14.49	\$14.49
		18 Months	\$15.11	\$15.11	\$15.11
		2 Years	\$15.70	\$15.70	\$15.70
		30 Months	\$16.45	\$16.45	\$16.45
		3 Years	\$17.49	\$17.49	\$17.49
9730	Clerk, Remittance Prcssng, Sr (Lump Sum)	Start	\$23.20	\$23.20	\$23.20
8640	Coord, Fleet Repair/Licensing	Start	\$28.02	\$29.14	\$30.31
8944	Draftsman	Start	\$16.89	\$17.57	\$18.27
		6 Months	\$17.88	\$18.60	\$19.34
		1 Year	\$18.89	\$19.65	\$20.44
		18 Months	\$19.89	\$20.69	\$21.52
		2 Years	\$20.87	\$21.70	\$22.57
		30 Months	\$21.84	\$22.71	\$23.62
		3 Years	\$22.90	\$23.82	\$24.77
8380	Draftsman, Land	Start	\$26.24	\$27.29	\$28.38
		1 Year	\$28.37	\$29.50	\$30.68
		2 Years	\$29.71	\$30.90	\$32.14
8390	Draftsman, Sr	Start	\$26.24	\$27.29	\$28.38
		1 Year	\$28.37	\$29.50	\$30.68
		2 Years	\$29.71	\$30.90	\$32.14
8770	Driver, Transport	Start	\$27.11	\$28.19	\$29.32
6385	Driver, Transport, Heavy	Start	\$29.53	\$30.71	\$31.94
8970	Driver, Truck	Start	\$24.24	\$25.21	\$26.22
8845	Driver, Truck, Heavy	Start	\$26.46	\$27.52	\$28.62

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
7340	Electrician (Equity)	Start	\$36.09	\$37.80	\$39.60
7338	Electrician, Facilities	Start	\$31.80	\$33.07	\$34.39
7310	Electrician, Maint	Start	\$33.86	\$35.21	\$36.62
7325	Electrician, Plant	Start	\$34.28	\$35.65	\$37.08
7615	Fabricator/Welder	Start	\$29.34	\$30.51	\$31.73
7543	Fabricator/Welder, Certified	Start	\$31.34	\$32.59	\$33.89
8620	Facilities, Locator	Start	\$27.13	\$28.22	\$29.35
		6 Months	\$27.68	\$28.79	\$29.94
		1 Year	\$28.70	\$29.85	\$31.04
8625	Facilities, Senior Locator	Start	\$31.01	\$32.25	\$33.54
7620	Fitter (Equity)	Start	\$29.33	\$30.72	\$32.18
7460	Fitter/Welder	Start	\$32.54	\$33.84	\$35.19
6022	Frmn, Comm Sys, Wkg (Equity)	Start	\$40.05	\$41.95	\$43.94
6281	Frmn, Const, Wkg, Heavy	Start	\$34.14	\$35.51	\$36.93
6394	Frmn, Const, Wkg, Light	Start	\$32.67	\$33.98	\$35.34
6031	Frmn, Control, Wkg (Equity)	Start	\$40.05	\$41.95	\$43.94
6825	Frmn, Cust Svcs Rep, Wkg (Lump Sum)	Start	\$25.84	\$25.84	\$25.84
6825 New	Frmn, Cust Svcs Rep, Wkg	Start	\$24.40	\$24.40	\$24.40
6277	Frmn, Gas Pres Sys, Wkg	Start	\$34.14	\$35.51	\$36.93
6275	Frmn, Gas, Meter Shop, Wkg	Start	\$32.25	\$33.54	\$34.88
		1 Year	\$34.14	\$35.51	\$36.93
6025	Frmn, Gas, Welding, Wkg	Start	\$35.48	\$36.90	\$38.38
6001	Frmn, Gnrl, Comm Sys, Wkg (Equity)	Start	\$44.02	\$46.11	\$48.30
6002	Frmn, Gnrl, Const, Heavy, Wkg	Start	\$37.57	\$39.07	\$40.63
6003	Frmn, Gnrl, Const, Light, Wkg	Start	\$35.92	\$37.36	\$38.85

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
6004	Frmn, Gnrl, Control, Wkg (Equity)	Start	\$44.02	\$46.11	\$48.30
6005	Frmn, Gnrl, Cust Serv Rep, Wkg (Lump Sum)	Start	\$28.42	\$28.42	\$28.42
6010	Frmn, Gnrl, Equip, Heavy, Wkg	Start	\$37.57	\$39.07	\$40.63
6009	Frmn, Gnrl, Gas Meter Shop Wkg	Start	\$37.57	\$39.07	\$40.63
6007	Frmn, Gnrl, Gas Pres Sys, Wkg	Start	\$37.57	\$39.07	\$40.63
6008	Frmn, Gnrl, Gas Welding, Wkg	Start	\$39.01	\$40.57	\$42.19
6046	Frmn, Gnrl, Heavy, Wkg (B/G) (Lump Sum)	Start	\$33.27	\$33.27	\$33.27
6042	Frmn, Gnrl, Heavy, Wkg (E/G)	Start	\$37.57	\$39.07	\$40.63
6012	Frmn, Gnrl, Lab, Wkg	Start	\$39.99	\$41.59	\$43.25
6047	Frmn, Gnrl, Light, Wkg (B/G) (Lump Sum)	Start	\$31.85	\$31.85	\$31.85
6043	Frmn, Gnrl, Light, Wkg (E/G)	Start	\$35.92	\$37.36	\$38.85
6013	Frmn, Gnrl, Line, Wkg (Equity)	Start	\$43.64	\$45.71	\$47.88
6014	Frmn, Gnrl, Machinist, Wkg	Start	\$37.89	\$39.41	\$40.99
6015	Frmn, Gnrl, Maint, Wkg	Start	\$40.94	\$42.58	\$44.28
6016	Frmn, Gnrl, Mech, Dsl/Trbn Wkg	Start	\$40.94	\$42.58	\$44.28
6024	Frmn, Gnrl, Meterman, Wkg	Start	\$40.94	\$42.58	\$44.28
6023	Frmn, Gnrl, Mtr Rd, Wkg (Lump Sum)	Start	\$25.34	\$25.34	\$25.34
6026	Frmn, Gnrl, Scrub, Shift, Wkg	Start	\$35.08	\$36.48	\$37.94
6019	Frmn, Gnrl, Serv Utilitym, Wkg (Lump Sum)	Start	\$28.42	\$28.42	\$28.42
6027	Frmn, Gnrl, Shift, Wkg	Start	\$42.47	\$44.17	\$45.94
6006	Frmn, Gnrl, Support Svcs, Wkg (Lump Sum)	Start	\$26.91	\$26.91	\$26.91
6037	Frmn, Gnrl, Tech, Meter, Wkg	Start	\$40.94	\$42.58	\$44.28
6036	Frmn, Gnrl, Technical, Wkg	Start	\$40.94	\$42.58	\$44.28
6038	Frmn, Gnrl, Trans Line, Wkg (Equity)	Start	\$43.64	\$45.71	\$47.88

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
6039	Frmn, Gnrl, Utility Mtrls, Wkg	Start	\$33.86	\$35.21	\$36.62
6018	Frmn, Gnrl, Wkg, Utility Fleet	Start	\$38.55	\$40.09	\$41.69
6040	Frmn, Gnrl, Yard, Wkg	Start	\$35.92	\$37.36	\$38.85
6283	Frmn, Heavy, Equip, Wkg	Start	\$34.14	\$35.51	\$36.93
6041	Frmn, Lab, Wkg	Start	\$36.36	\$37.81	\$39.32
6398	Frmn, Light, Wkg (B/G) (Lump Sum)	Start	\$28.94	\$28.94	\$28.94
6395	Frmn, Light, Wkg (E/G)	Start	\$32.67	\$33.98	\$35.34
6051	Frmn, Line, Wkg (Equity)	Start	\$39.70	\$41.59	\$43.57
6375	Frmn, Machinist, Wkg	Start	\$34.45	\$35.83	\$37.26
6061	Frmn, Maint, Wkg	Start	\$37.25	\$38.74	\$40.29
6020	Frmn, Mech, Utility Fleet, Wkg	Start	\$35.08	\$36.48	\$37.94
6813	Frmn, Meter Reader, Wkg (Lump Sum)	Start	\$23.04	\$23.04	\$23.04
		6 Months	\$25.48	\$25.48	\$25.48
6813 New	Frmn, Meter Reader, Wkg	Start	\$24.40	\$24.40	\$24.40
6290	Frmn, Scrubber, Shift, Wkg	Start	\$31.90	\$33.18	\$34.51
6815	Frmn, Service Utilityman, Wkg (Lump Sum)	Start	\$25.84	\$25.84	\$25.84
6091	Frmn, Shift, Wkg	Start	\$38.61	\$40.15	\$41.76
6820	Frmn, Support Services, Wkg (Lump Sum)	Start	\$23.97	\$23.97	\$23.97
		6 Months	\$24.47	\$24.47	\$24.47
6082	Frmn, Tech, Meter, Wkg	Start	\$37.25	\$38.74	\$40.29
6101	Frmn, Technical, Wkg	Start	\$37.25	\$38.74	\$40.29
6053	Frmn, Trans Line, Wkg (Travel) (Equity)	Start	\$39.70	\$41.59	\$43.57
6450	Frmn, Utility Materials, Wkg	Start	\$29.35	\$30.52	\$31.74
		6 Months	\$30.80	\$32.03	\$33.31
6284	Frmn, Wkg, Heavy (B/G)	Start	\$31.80	\$33.07	\$34.39

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
6280	Frmn, Wkg, Heavy, (E/G)	Start	\$34.14	\$35.51	\$36.93
6397	Frmn, Yard, Wkg	Start	\$32.67	\$33.98	\$35.34
8956	Garageman	Start	\$22.19	\$23.08	\$24.00
		6 Months	\$23.48	\$24.42	\$25.40
		1 Year	\$23.91	\$24.87	\$25.86
		18 Months	\$24.56	\$25.54	\$26.56
8709	Grounds, Maintman (Lump Sum)	Start	\$21.56	\$21.56	\$21.56
		6 Months	\$22.10	\$22.10	\$22.10
		1 Year	\$22.85	\$22.85	\$22.85
		18 Months	\$23.78	\$23.78	\$23.78
9239	Helper	Start	\$18.89	\$19.65	\$20.44
		6 Months	\$20.37	\$21.18	\$22.03
		1 Year	\$21.84	\$22.71	\$23.62
		18 Months	\$23.73	\$24.68	\$25.67
9240	Helper (Building/Grounds) (Lump Sum)	Start	\$16.72	\$16.72	\$16.72
		6 Months	\$18.06	\$18.06	\$18.06
		1 Year	\$19.36	\$19.36	\$19.36
		18 Months	\$21.03	\$21.03	\$21.03
7405	Inspector, Gas	Start	\$31.09	\$32.33	\$33.62
		1 Year	\$33.31	\$34.64	\$36.03
7410	Inspector, Construction	Start	\$31.09	\$32.33	\$33.62
		1 Year	\$32.67	\$33.98	\$35.34
7210	Inspector, Electric (Equity)	Start	\$36.66	\$38.40	\$40.22
7130	Inspector, Substation Electric (Equity)	Start	\$36.76	\$38.51	\$40.34
7200	Inspector, Trans (Traveling) (Equity)	Start	\$36.66	\$38.40	\$40.22
8395	Instrumentman	Start	\$26.24	\$27.29	\$28.38
		1 Year	\$28.37	\$29.50	\$30.68
		2 Years	\$29.71	\$30.90	\$32.14
7050	Investigator, Rev Protection	Start	\$31.09	\$32.33	\$33.62
8610	Janitor (Pwr Plts)	Start	\$14.95	\$15.55	\$16.17
		6 Months	\$15.94	\$16.58	\$17.24
		1 Year	\$16.90	\$17.58	\$18.28
		18 Months	\$17.91	\$18.63	\$19.38

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
9378	Laborer (Lump Sum)	Start	\$13.84	\$13.84	\$13.84
		6 Months	\$14.76	\$14.76	\$14.76
		1 Year	\$15.65	\$15.65	\$15.65
		18 Months	\$16.58	\$16.58	\$16.58
9379	Laborer (Bldg/Grds) (Lump Sum)	Start	\$13.23	\$13.23	\$13.23
		6 Months	\$14.12	\$14.12	\$14.12
		1 Year	\$14.97	\$14.97	\$14.97
		18 Months	\$15.85	\$15.85	\$15.85
9450	Laborer, Temporary (Lump Sum)	Start	\$12.56	\$12.56	\$12.56
7330	Lineman, Electric (Equity)	Start	\$36.09	\$37.80	\$39.60
7332	Lineman, Trans (Traveling) (Equity)	Start	\$36.09	\$37.80	\$39.60
7580	Machine/Tool, Repairman	Start	\$30.72	\$31.95	\$33.23
8690	Maintman, Street Light	Start	\$29.54	\$30.72	\$31.95
		1 Year	\$29.84	\$31.03	\$32.27
7350	Mech, Diesel/Turbine	Start	\$33.86	\$35.21	\$36.62
7360	Mech, Machinist	Start	\$34.77	\$36.16	\$37.61
7496	Mech, Plant	Start	\$30.74	\$31.97	\$33.25
		1 Year	\$33.22	\$34.55	\$35.93
7600	Mech, Utility Fleet	Start	\$29.84	\$31.03	\$32.27
		1 Year	\$31.90	\$33.18	\$34.51
9889	Messenger Outside (Lump Sum)	Start	\$10.81	\$10.81	\$10.81
		6 Months	\$11.80	\$11.80	\$11.80
		1 Year	\$12.79	\$12.79	\$12.79
9162	Meter Reader/Collector (Lump Sum)	Start	\$14.88	\$14.88	\$14.88
		6 Months	\$15.94	\$15.94	\$15.94
		1 Year	\$16.96	\$16.96	\$16.96
		18 Months	\$18.01	\$18.01	\$18.01
		2 Years	\$18.92	\$18.92	\$18.92
		30 Months	\$19.96	\$19.96	\$19.96
		3 Years	\$20.95	\$20.95	\$20.95
9162 New	Meter Reader/Collector	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.02	\$14.02	\$14.02
		1 Year	\$16.04	\$16.04	\$16.04

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
		2 Years	\$18.06	\$18.06	\$18.06
9162 HH	Meter Reader/Collector (see footnote ¹)	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.02	\$14.02	\$14.02
		1 Year	\$16.04	\$16.04	\$16.04
		2 Years	\$18.06	\$18.06	\$18.06
7370	Meterman	Start	\$34.28	\$35.65	\$37.08
7605	Meterman, Gas	Start	\$29.84	\$31.03	\$32.27
7525	Oper, Acro	Start	\$30.94	\$32.18	\$33.47
		Upgradeable	\$32.24	\$33.53	\$34.87
8740	Oper, Clarifier	Start	\$24.71	\$25.70	\$26.73
		6 Months	\$25.76	\$26.79	\$27.86
		1 Year	\$27.67	\$28.78	\$29.93
7090	Oper, Control Room	Start	\$35.29	\$36.70	\$38.17
9785	Oper, Data Entry (Lump Sum)	Start	\$13.55	\$13.55	\$13.55
		6 Months	\$14.38	\$14.38	\$14.38
		1 Year	\$15.16	\$15.16	\$15.16
		18 Months	\$15.93	\$15.93	\$15.93
		2 Years	\$16.72	\$16.72	\$16.72
		30 Months	\$17.50	\$17.50	\$17.50
		3 Years	\$18.27	\$18.27	\$18.27
		42 Months	\$19.26	\$19.26	\$19.26
9535	Oper, Data Entry, Sr (Lump Sum)	Start	\$21.48	\$21.48	\$21.48
9910	Oper, Data Entry, Trn (Lump Sum)	Start	\$12.42	\$12.42	\$12.42
		6 Months	\$13.21	\$13.21	\$13.21
7575	Oper, Diesel/Turbine	Start	\$26.27	\$27.32	\$28.41
		6 Months	\$28.30	\$29.43	\$30.61
		1 Year	\$29.81	\$31.00	\$32.24
7510	Oper, Distribution System, Assistant	Start	\$35.27	\$36.68	\$38.15
		1 Year	\$35.75	\$37.18	\$38.67
		2 Years	\$36.23	\$37.68	\$39.19
7219	Oper, Distribution System	Start	\$36.23	\$37.68	\$39.19
		1 Year	\$36.72	\$38.19	\$39.72
7213	Oper, Emerg Relief (Scrubber)	Start	\$32.31	\$33.60	\$34.94

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
7260	Oper, Emerg Relief (Steam) (Equity)	Start	\$37.16	\$38.93	\$40.78
7222	Oper, Emergency Relief (Grid)	Start	\$44.17	\$45.94	\$47.78
8772	Oper, Equip, Heavy	Start	\$29.58	\$30.76	\$31.99
		1 Year	\$30.18	\$31.39	\$32.65
8466	Oper, Equip, Heavy (Traveling)	Start	\$30.18	\$31.39	\$32.65
8776	Oper, Equip, I	Start	\$24.97	\$25.97	\$27.01
		6 Months	\$26.20	\$27.25	\$28.34
8774	Oper, Equip, II	Start	\$26.50	\$27.56	\$28.66
		1 Year	\$27.73	\$28.84	\$29.99
8771	Oper, Serv, Equip II (Service)	Start	\$26.50	\$27.56	\$28.66
		1 Year	\$27.73	\$28.84	\$29.99
8773	Oper, Equip, III (Equity)	Start	\$29.33	\$30.72	\$32.18
8115	Oper, Gas Pressure	Start	\$30.99	\$32.23	\$33.52
7221	Oper, Grid Reliability	Start	\$39.96	\$41.56	\$43.22
		1 Year	\$41.56	\$43.22	\$44.95
		2 Years	\$43.17	\$44.90	\$46.70
9840	Oper, Mail Inserter (Lump Sum)	Start	\$16.99	\$16.99	\$16.99
		6 Months	\$17.25	\$17.25	\$17.25
		1 Year	\$17.50	\$17.50	\$17.50
		18 Months	\$17.74	\$17.74	\$17.74
		2 Years	\$18.07	\$18.07	\$18.07
		30 Months	\$18.53	\$18.53	\$18.53
9818	Oper, PBX (Lump Sum)	Start	\$11.73	\$11.73	\$11.73
		6 Months	\$12.71	\$12.71	\$12.71
		1 Year	\$13.62	\$13.62	\$13.62
		18 Months	\$14.50	\$14.50	\$14.50
		2 Years	\$15.43	\$15.43	\$15.43
		30 Months	\$16.33	\$16.33	\$16.33
		3 Years	\$17.33	\$17.33	\$17.33
8900	Oper, Photo-typeset (Lump Sum)	Start	\$18.92	\$18.92	\$18.92
		6 Months	\$19.75	\$19.75	\$19.75
		1 Year	\$20.47	\$20.47	\$20.47
		18 Months	\$21.19	\$21.19	\$21.19
		2 Years	\$21.95	\$21.95	\$21.95

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
8743	Oper, Scrubber Utility	Start	\$19.34	\$20.11	\$20.91
		6 Months	\$21.35	\$22.20	\$23.09
		1 Year	\$23.44	\$24.38	\$25.36
		18 Months	\$24.89	\$25.89	\$26.93
		2 Years	\$25.77	\$26.80	\$27.87
		Upgradeable	\$28.30	\$29.43	\$30.61
8750	Oper, Service Utility	Start	\$19.34	\$20.11	\$20.91
		6 Months	\$21.35	\$22.20	\$23.09
		1 Year	\$23.44	\$24.38	\$25.36
		18 Months	\$24.89	\$25.89	\$26.93
		2 Years	\$25.77	\$26.80	\$27.87
		Upgradeable	\$28.30	\$29.43	\$30.61
7220	Oper, Transmission System	Start	\$37.80	\$39.31	\$40.88
		1 Year	\$38.88	\$40.44	\$42.06
8870	Oper, Yard	Start	\$24.56	\$25.54	\$26.56
		6 Months	\$25.76	\$26.79	\$27.86
		1 Year	\$27.41	\$28.51	\$29.65
8511	Oper, Yard, Sr	Start	\$29.83	\$31.02	\$32.26
8885	Patrolman, Line	Start	\$26.20	\$27.25	\$28.34
7595	Patrolman, Line, Electric (Equity)	Start	\$32.45	\$33.99	\$35.60
9777	Rep, Accounts Payable (Lump Sum)	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.07	\$14.07	\$14.07
		1 Year	\$14.97	\$14.97	\$14.97
		18 Months	\$15.86	\$15.86	\$15.86
		2 Years	\$17.55	\$17.55	\$17.55
		30 Months	\$19.25	\$19.25	\$19.25
		3 Years	\$20.95	\$20.95	\$20.95
9725	Rep, Accts Payable, Sr (Lump Sum)	Start	\$23.20	\$23.20	\$23.20
9861	Rep, Clerical (Lump Sum)	Start	\$12.16	\$12.16	\$12.16
		6 Months	\$13.16	\$13.16	\$13.16
		1 Year	\$14.07	\$14.07	\$14.07
		18 Months	\$14.98	\$14.98	\$14.98
		2 Years	\$15.86	\$15.86	\$15.86
		30 Months	\$16.78	\$16.78	\$16.78
		3 Years	\$17.68	\$17.68	\$17.68
		42 Months	\$18.86	\$18.86	\$18.86
9861 New	Rep, Clerical	Start	\$12.16	\$12.16	\$12.16

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
		1 Year	\$14.07	\$14.07	\$14.07
		2 Years	\$15.86	\$15.86	\$15.86
9861 HH	Rep, Clerical (see footnote ¹)	Start	\$12.16	\$12.16	\$12.16
		1 Year	\$14.07	\$14.07	\$14.07
		2 Years	\$15.86	\$15.86	\$15.86
9776	Rep, Cust Service (Lump Sum)	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.07	\$14.07	\$14.07
		1 Year	\$14.97	\$14.97	\$14.97
		18 Months	\$15.86	\$15.86	\$15.86
		2 Years	\$17.55	\$17.55	\$17.55
		30 Months	\$19.25	\$19.25	\$19.25
		3 Years	\$20.95	\$20.95	\$20.95
9776 New	Rep, Cust Service	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.02	\$14.02	\$14.02
		1 Year	\$16.04	\$16.04	\$16.04
		2 Years	\$18.06	\$18.06	\$18.06
9776 HH	Rep, Cust Service (see footnote ¹)	Start	\$13.16	\$13.16	\$13.16
		6 Months	\$14.02	\$14.02	\$14.02
		1 Year	\$16.04	\$16.04	\$16.04
		2 Years	\$18.06	\$18.06	\$18.06
9735	Rep, Cust Service, Sr (Lump Sum)	Start	\$23.20	\$23.20	\$23.20
9735 New	Rep, Cust Service, Sr	Start	\$22.20	\$22.20	\$22.20
8716	Repairman, Construction	Start	\$29.49	\$30.67	\$31.90
8530	Repairman, Tool	Start	\$28.93	\$30.09	\$31.29
8535	Repairman, Tool (Power Prod) (Equity)	Start	\$25.79	\$27.02	\$28.30
7485	Serviceman, Cust	Start	\$33.10	\$34.42	\$35.80
8730	Serviceman, Electric	Start	\$24.32	\$25.29	\$26.30
		6 Months	\$25.02	\$26.02	\$27.06
		1 Year	\$26.85	\$27.92	\$29.04
8720	Serviceman, Equip	Start	\$25.77	\$26.80	\$27.87
9745	Specialist, Meter Data (Lump Sum)	Start	\$19.77	\$19.77	\$19.77
		1 Year	\$21.90	\$21.90	\$21.90
6035	Sr Parts Spec, Utility Fleet	Start	\$30.80	\$32.03	\$33.31

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
8847	Storekeeper	Start	\$23.82	\$24.77	\$25.76
		6 Months	\$24.82	\$25.81	\$26.84
		1 Year	\$25.79	\$26.82	\$27.89
		18 Months	\$26.46	\$27.52	\$28.62
8848	Storekeeper/Buyer/Planner (FC) (Lump Sum)	Start	\$26.11	\$26.11	\$26.11
		6 Months	\$28.62	\$28.62	\$28.62
		1 Year	\$31.16	\$31.16	\$31.16
8055	Surveyor	Start	\$33.22	\$34.55	\$35.93
8780	Surveyor, Leak	Start	\$24.98	\$25.98	\$27.02
		6 Months	\$26.34	\$27.39	\$28.49
		1 Year	\$27.90	\$29.02	\$30.18
7133	Tech, Comm Sys (Equity)	Start	\$37.44	\$39.22	\$41.08
		1 Year	\$38.22	\$40.04	\$41.94
		2 Years	\$39.39	\$41.26	\$43.22
7146	Tech, Communications (Equity)	Start	\$35.17	\$36.84	\$38.59
		6 Months	\$36.91	\$38.66	\$40.50
7075	Tech, Control (Equity)	Start	\$35.17	\$36.84	\$38.59
		6 Months	\$36.91	\$38.66	\$40.50
7110	Tech, Electrical Plant	Start	\$34.78	\$36.17	\$37.62
7073	Tech, Instruction/Standards	Start	\$35.08	\$36.48	\$37.94
7150	Tech, Instrument	Start	\$34.78	\$36.17	\$37.62
7515	Tech, Lab	Start	\$32.45	\$33.75	\$35.10
7165	Tech, Meter, I	Start	\$34.28	\$35.65	\$37.08
		1 Year	\$34.52	\$35.90	\$37.34
7170	Tech, Meter, II	Start	\$35.08	\$36.48	\$37.94
7175	Tech, Meter, Sr	Start	\$36.08	\$37.52	\$39.02
7125	Tech, Regulator Gas	Start	\$30.57	\$31.79	\$33.06
		1 Year	\$32.48	\$33.78	\$35.13
7015	Tech, Relay Control, Sr (Equity)	Start	\$37.44	\$39.22	\$41.08
		1 Year	\$38.22	\$40.04	\$41.94
		2 Years	\$39.39	\$41.26	\$43.22

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
7155	Tech, Shift, Instrmt/Ctrl	Start	\$34.52	\$35.90	\$37.34
		6 Months	\$35.32	\$36.73	\$38.20
		1 Year	\$36.05	\$37.49	\$38.99
7052	Tech, Substation (Equity)	Start	\$37.44	\$39.22	\$41.08
7225	Troubleman, Electric (Equity)	Start	\$36.64	\$38.38	\$40.20
9115	Utility Material Specialist	Start	\$18.28	\$19.01	\$19.77
		6 Months	\$19.93	\$20.73	\$21.56
		1 Year	\$20.95	\$21.79	\$22.66
		18 Months	\$22.02	\$22.90	\$23.82
		2 Years	\$23.04	\$23.96	\$24.92
		30 Months	\$24.11	\$25.07	\$26.07
8842	Utility Material Specialist I	Start	\$25.61	\$26.63	\$27.70
		6 Months	\$26.46	\$27.52	\$28.62
9116	Utility Material Specialist-GN	Start	\$17.85	\$18.56	\$19.30
		6 Months	\$19.93	\$20.73	\$21.56
		1 Year	\$20.95	\$21.79	\$22.66
		18 Months	\$22.02	\$22.90	\$23.82
		2 Years	\$23.04	\$23.96	\$24.92
		30 Months	\$24.11	\$25.07	\$26.07
9118	Utility, Material Spec, Trn	Start	\$17.85	\$18.56	\$19.30
8655	Utilityman, Gas	Start	\$28.50	\$29.64	\$30.83
8420	Utilityman, Maint, Sr	Start	\$25.77	\$26.80	\$27.87
		6 Months	\$26.55	\$27.61	\$28.71
		1 Year	\$27.13	\$28.22	\$29.35
		2 Years	\$28.57	\$29.71	\$30.90
8888	Utilityman, Service (Lump Sum)	Start	\$22.52	\$22.52	\$22.52
		6 Months	\$23.17	\$23.17	\$23.17
		1 Year	\$24.55	\$24.55	\$24.55
7601	Utilityman, Substation	Start	\$29.84	\$31.03	\$32.27
8890	Utilityworker, Comm	Start	\$24.79	\$25.78	\$26.81
		6 Months	\$25.49	\$26.51	\$27.57
		1 Year	\$26.23	\$27.28	\$28.37
		18 Months	\$26.96	\$28.04	\$29.16
9585	Utilityworker, Universal (Lump Sum)	Start	\$21.57	\$21.57	\$21.57

Attachment I - Exhibit A (1)
Local 1245 Wage Rates
(Amended March 2007)

Job Class	Job Title	Wage Step	2007 Wage 8%	2008 Wage 4%	2009 Wage 4%
		6 Months	\$22.33	\$22.33	\$22.33
		1 Year	\$23.06	\$23.06	\$23.06
		18 Months	\$23.80	\$23.80	\$23.80
		2 Years	\$24.55	\$24.55	\$24.55
7380	Welder/Mechanic	Start	\$34.77	\$36.16	\$37.61
9250	Worker, Building Service, Ld (Lump Sum)	Start	\$19.27	\$19.27	\$19.27
		6 Months	\$19.90	\$19.90	\$19.90
		1 Year	\$21.03	\$21.03	\$21.03

¹Hiring Hall employees for 2007 will be given an option of receiving an extra \$4.00 per hour in lieu of medical benefits or they will be given a \$4.00 per hour credit, pretax, to be used to purchase medical benefits. If Hiring Hall employees use less than the full \$4.00 per hour pretax credit to purchase medical coverage, then the remainder of the \$4.00 per hour will be paid as wages and subject to applicable taxes. For 2008 and 2009, this additional hourly amount will be 82% of the Employee and Spouse HMO premium.